

Congress of the United States

Washington, DC 20515

May 7, 2026

The Honorable Scott Kupor
Director
Office of Personnel Management
1900 E Street, NW
Washington, DC 20415

Dear Director Kupor:

We write with grave concern about the potential termination of the Combined Federal Campaign (CFC), the largest workplace giving program in the world.¹ For decades, the CFC has provided tremendous value to our nation's charities and vulnerable populations ranging from sick children to families on the brink of poverty.² By supporting the needs of such populations through voluntary employee contributions as opposed to traditional federal spending, the program has also saved taxpayers hundreds of millions of dollars.³ Yet the Office of Personnel Management (OPM) has taken several actions to undermine the CFC. The recent decommissioning of online portals for participating charities and donors represents a significant threat to their work, and we are concerned that the program now faces imminent closure. In light of the strong return on investments delivered by the CFC and the lifeline it represents for charities across the nation, we urge you to preserve this vital program.

In 1982, President Ronald Reagan issued an executive order establishing the modern-day CFC.⁴ Writing to federal agencies, he reaffirmed the program's role in upholding American traditions of social responsibility and in his own words, "individual giving for good causes."⁵ Today, over 4,400 charitable organizations participate in the CFC, and to date, the program has raised nearly

¹ Defense Logistics Agency: The Nation's Logistics Combat Support Agency. "Combined Federal Campaign," n.d., <https://www.dla.mil/Info/CFC/>

² Kornfield, Meryl. "Trump administration pauses work on annual federal worker charity drive." *The Washington Post*, August 29, 2025. <https://www.washingtonpost.com/politics/2025/08/29/trump-administration-pauses-charity-campaign/>; Bui, Linh. "Trump Administration Pauses Annual Federal Fundraising Campaign." *WTOP News*, September 3, 2025. <https://wtop.com/government/2025/09/trump-administration-pauses-annual-federal-fundraising-campaign/>

³ Friedman, Drew. "Charitable donation campaign for feds to proceed, but long-term future uncertain." *Maryland Matters*. September 12, 2025. <https://marylandmatters.org/2025/09/12/charitable-donation-campaign-for-feds-to-proceed-but-long-term-future-uncertain/>

⁴ "The Office of Personnel Management (OPM) Overhaul: How Changes to the Federal Workforce Could Affect Nonprofits and the Combined Federal Campaign." CHC: Creating Healthier Communities, February 4, 2025. <https://chcimpact.org/the-office-of-personnel-management-opm-overhaul-how-changes-to-the-federal-workforce-could-affect-nonprofits-and-the-combined-federal-campaign/>

⁵ Ronald Reagan Presidential Library & Museum. "Memorandum on the Combined Federal Campaign," July 2, 1981. <https://www.reaganlibrary.gov/archives/speech/memorandum-combined-federal-campaign>

\$9 billion for food banks, veteran support, disaster relief and other important causes.⁶ The CFC has also saved the federal government an estimated \$400 million over the past five years.⁷ Such savings are the result of empowering federal workers to donate to community needs that would otherwise require taxpayer dollars.⁸

Given the wide reach of the CFC, we are worried that its sudden termination would impose broad human costs. The program benefits rural nonprofits, faith-based charities, and other service-oriented organizations in regions across the country.⁹ Ronald McDonald House, for example, serves critically ill children in states as diverse as California, Alabama, and Maine.¹⁰ At Ronald McDonald Houses, children and their families benefit from home-cooked meals, supportive staff and crucially, proximity to the hospitals where they can access the lifesaving care they need. Donations generated through the CFC contribute to these services, enabling children to undergo vital medical treatment and ensuring they can remain with their families as they do so.¹¹ CFC contributions benefit nonprofit hospitals directly as well.¹² In one story shared by a children’s cancer research hospital, a Marine Corps staff sergeant in Florida had been a consistent donor through the CFC. Little did he know that one day, his five-year-old daughter would be diagnosed with a kidney tumor and in need of care at the same hospital to which he had been donating for years.

According to the North Texas Food Bank, which fills kitchen pantries throughout the region, every dollar it receives through the CFC enables it to provide access to three nutritious meals. For families who do not know where their next meal may come from, this food assistance represents a critical form of relief.¹³ The Maryland Food Bank, a major supplier for hundreds of the state’s soup kitchens, shelters and faith-based organizations, has similarly highlighted the

⁶ National Council of Nonprofits. “Federal Investigations and Inquiries into Nonprofits,” <https://www.councilofnonprofits.org/nonprofit-champion-february-23-2026>

⁷ Friedman, Drew. “Charitable donation campaign for feds to proceed, but long-term future uncertain.” *Maryland Matters*. September 12, 2025. <https://marylandmatters.org/2025/09/12/charitable-donation-campaign-for-feds-to-proceed-but-long-term-future-uncertain/>

⁸ Ibid.

⁹ National Council of Nonprofits. “Federal Investigations and Inquiries into Nonprofits,” <https://www.councilofnonprofits.org/nonprofit-champion-february-23-2026>; Clolery, Paul. “Combined Federal Campaign Again Under Threat.” *The NonProfit Times*. February 22, 2026. https://thenonprofittimes.com/npt_articles/combined-federal-campaign-again-under-threat/; 2025b. “Wise Giving Wednesday: Uncertain Future for the Combined Federal Campaign - Give.org.” September 10, 2025. <https://give.org/news/uncertain-future-combined-federal-campaign-:-:~:text=Jean%20Accius,%20President%20and%20CEO,a%20legacy%20of%20American%20generosity.>

¹⁰ Ronald McDonald House. “Ronald McDonald House Programs | Ronald McDonald House.” <https://ronaldmcdonaldhouse.org/find-a-chapter>

¹¹ Ronald McDonald House. “Become a Corporate Partner | Ronald McDonald House.” <https://ronaldmcdonaldhouse.org/our-core-programs/ronald-mcdonald-house-programs>

¹² St. Jude Children’s Research Hospital. “Choose St. Jude in the Combined Federal Campaign #10560 | St. Jude Children’s Research Hospital.” n.d. <https://www.stjude.org/get-involved/workplace-giving/combined-federal-campaign.html>

significance of the funding it receives from the CFC.¹⁴ Especially in the face of recent cuts to federal grants, the organization has warned that the termination of the CFC may introduce new budgetary challenges.¹⁵

Despite the CFC's proven track record of success, OPM issued a stop-work order halting all preparations for the launch of the 2025 cycle on August 26, 2025. The directive came mere days before the website for the 2025 CFC was set to be activated on September 2, 2025, and charities participating in the drive had already paid the requisite application and listing fees.¹⁶ In the midst of the uncertainty, organizations across the country mobilized and obtained assurances that OPM would proceed with the 2025 CFC.¹⁷ Yet in a memo issued to federal agencies on September 10, 2025, you clarified that OPM continued to assess the future of the CFC, including a possible end to the program altogether.¹⁸ Not to be discouraged by this looming threat, charities displayed remarkable resilience throughout the 2025 CFC cycle, overcoming federal layoffs and a government shutdown to raise an estimated \$40 million for disaster survivors, people facing housing insecurity and other individuals in need of assistance.¹⁹

On February 20, 2026, OPM notified participating charities that the website portal they used to apply for the CFC and track donations would be decommissioned on March 4, 2026.²⁰ A similar message was posted on the public-facing CFC website, with language indicating that the portal for federal employee donors would also be decommissioned in March. At present, only the

¹³ North Texas Food Bank. "Combined Federal Campaign | North Texas Food Bank." North Texas Food Bank | Serving North Texans Facing Hunger. October 29, 2024. <https://ntfb.org/combined-federal-campaign/>

¹⁴ Maryland Food Bank. 2024. "About | Maryland Food Bank." February 1, 2024. <https://mdfoodbank.org/about/>; Pilsbury, Nicole. "Maryland charities concerned over funding, as OPM pauses Combined Federal Campaign." *Maryland Matters*, September 5, 2025. <https://marylandmatters.org/2025/09/05/maryland-charities-concerned-over-funding-as-opm-pauses-combined-federal-campaign/>

¹⁵ Pilsbury, Nicole. "Maryland charities concerned over funding, as OPM pauses Combined Federal Campaign." *Maryland Matters*, September 5, 2025. <https://marylandmatters.org/2025/09/05/maryland-charities-concerned-over-funding-as-opm-pauses-combined-federal-campaign/>

¹⁶ Kornfield, Meryl. "Trump administration pauses work on annual federal worker charity drive." *The Washington Post*, August 29, 2025. <https://www.washingtonpost.com/politics/2025/08/29/trump-administration-pauses-charity-campaign/>

¹⁷ Friedman, Drew. "Charitable donation campaign for feds to proceed, but long-term future uncertain." *Maryland Matters*. September 12, 2025.

<https://marylandmatters.org/2025/09/12/charitable-donation-campaign-for-feds-to-proceed-but-long-term-future-uncertain/>; National Council of Nonprofits. "The Combined Federal Campaign (CFC) Resumes After Action and Advocacy by Leading Nonprofits," September 16, 2025. <https://www.councilofnonprofits.org/pressreleases/combined-federal-campaign-cfc-resumes-after-action-and-advocacy-leading-nonprofits>

¹⁸ Kupor, Scott. "2025 Combined Federal Campaign (CFC)." United States Office of Personnel Management, September 10, 2025. [opm.gov/chcoc/latest-memos/2025-combined-federal-campaign-9-10-2025/](https://www.opm.gov/chcoc/latest-memos/2025-combined-federal-campaign-9-10-2025/)

¹⁹ Daniels, Alex. "The Combined Federal Campaign Goes Dark." *Chronicle of Philanthropy*, March 4, 2026. <https://www.philanthropy.com/news/the-combined-federal-campaign-goes-dark/>; The NonProfit Times. "CFC Of The National Capital Area Tallied \$35.1 Million." *The NonProfit Times*. January 31, 2023. <https://thenonprofittimes.com/fundraising/cfc-of-the-national-capital-area-tallied-35-1-million/>

²⁰ Daniels, Alex. "The Combined Federal Campaign Goes Dark." *Chronicle of Philanthropy*, March 4, 2026. <https://www.philanthropy.com/news/the-combined-federal-campaign-goes-dark/>

charity portal appears to have been taken offline, but the public-facing website now warns donors to download their tax receipts since their portal — and the website itself — “may be taken offline at any moment.” Additionally, the website specifies that “the decommissioning process began on March 4.”²¹

According to your September 2025 memo, your concerns about the value of the CFC are due to “excessive administrative costs.”²² This statement, however, omits crucial facts about the structure and long-term benefits of the CFC. For one, charities are charged various fees throughout their participation in the program. The funds collected are then used for operating costs, and taxpayers are left unburdened.²³ Moreover, far from requiring a significant infusion of taxpayer resources, the CFC has saved the federal government hundreds of millions of dollars by directing voluntary contributions to community needs that might typically require federal spending.²⁴

If there are changes OPM can make to further increase the efficiency of the CFC, we encourage you to explore them in consultation with longstanding charity partners. But a unilateral decision to dismantle the program altogether is not the solution. Many charities rely upon the funds they raise through the CFC to operate. The loss of such resources would force them to scale back their programming, making it exceedingly difficult for them to meet the needs of the disadvantaged communities they serve.²⁵ As a result, the federal government would likely have to devote additional resources toward addressing the needs of these communities.

By harnessing the generosity of federal employees, the Combined Federal Campaign has strengthened charities’ capacity to address local, regional and national needs that might have otherwise necessitated the use of taxpayer resources.²⁶ In addition to considering the taxpayer

²¹ Combined Federal Campaign. “Combined Federal Campaign.” March 2026. <https://givecfc.org>

²² Kupor, Scott. “2025 Combined Federal Campaign (CFC).” United States Office of Personnel Management, September 10, 2025. opm.gov/chcoc/latest-memos/2025-combined-federal-campaign-9-10-2025/

²³ Daniels, Alex. “The Combined Federal Campaign Goes Dark.” *Chronicle of Philanthropy*, March 4, 2026. <https://www.philanthropy.com/news/the-combined-federal-campaign-goes-dark/>; National Council of Nonprofits. “Federal Investigations and Inquiries into Nonprofits,” n.d. <https://www.councilofnonprofits.org/nonprofit-champion-february-23-2026>; Kornfield, Meryl. “Trump administration pauses work on annual federal worker charity drive.” *The Washington Post*, August 29, 2025. <https://www.washingtonpost.com/politics/2025/08/29/trump-administration-pauses-charity-campaign/>

²⁴ Friedman, Drew. “Charitable donation campaign for feds to proceed, but long-term future uncertain.” *Maryland Matters*. September 12, 2025. <https://marylandmatters.org/2025/09/12/charitable-donation-campaign-for-feds-to-proceed-but-long-term-future-uncertain/>

²⁵ Pilsbury, Nicole. “Maryland charities concerned over funding, as OPM pauses Combined Federal Campaign.” *Maryland Matters*, September 5, 2025. <https://marylandmatters.org/2025/09/05/maryland-charities-concerned-over-funding-as-opm-pauses-combined-federal-campaign/>; Bui, Linh. “Trump Administration Pauses Annual Federal Fundraising Campaign.” *WTOP News*, September 3, 2025. <https://wtop.com/government/2025/09/trump-administration-pauses-annual-federal-fundraising-campaign/>

²⁶ Bui, Linh. “Trump Administration Pauses Annual Federal Fundraising Campaign.” *WTOP News*, September 3, 2025. <https://wtop.com/government/2025/09/trump-administration-pauses-annual-federal-fundraising-campaign/>;

savings associated with the CFC, we urge you to take seriously the human toll of moving forward with its termination. Ending the program will disrupt and destabilize the valuable work of charitable organizations — and cause substantial harm to students with disabilities, hungry families and other populations that depend on their work.²⁷ For the sake of the charitable community and the vulnerable populations they serve, we urge you to preserve the CFC.

Thank you for your attention to this matter, and we look forward to your response.

Very truly yours,



Jamie Raskin
Member of Congress



Chris Van Hollen
United States Senator



Angela D. Alsobrooks
United States Senator



Mark R. Warner
United States Senator



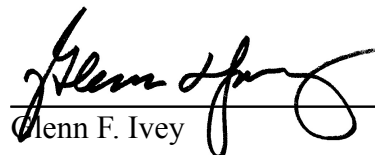
Tim Kaine
United States Senator



Christopher A. Coons
United States Senator



Eleanor Holmes Norton
Member of Congress



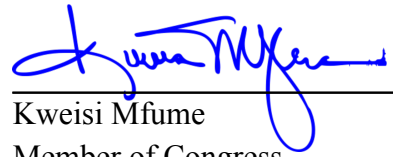
Glenn F. Ivey
Member of Congress

Pilsbury, Nicole. “Maryland charities concerned over funding, as OPM pauses Combined Federal Campaign.” *Maryland Matters*, September 5, 2025. <https://marylandmatters.org/2025/09/05/maryland-charities-concerned-over-funding-as-opm-pauses-combined-federal-campaign/>

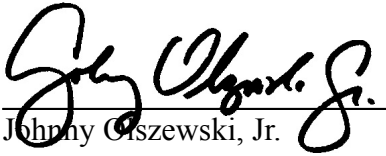
²⁷ Pilsbury, Nicole. “Maryland charities concerned over funding, as OPM pauses Combined Federal Campaign.” *Maryland Matters*, September 5, 2025. <https://marylandmatters.org/2025/09/05/maryland-charities-concerned-over-funding-as-opm-pauses-combined-federal-campaign/>



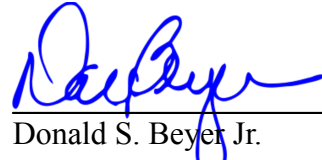
Steny H. Hoyer
Member of Congress



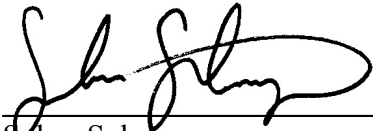
Kweisi Mfume
Member of Congress



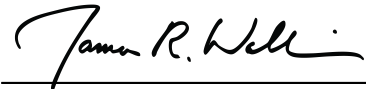
Johnny Ciszewski, Jr.
Member of Congress



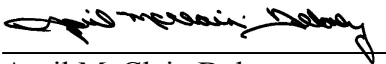
Donald S. Beyer Jr.
Member of Congress



Suhas Subramanyam
Member of Congress



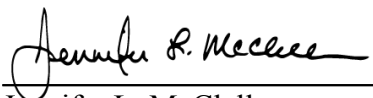
James R. Walkinshaw
Member of Congress



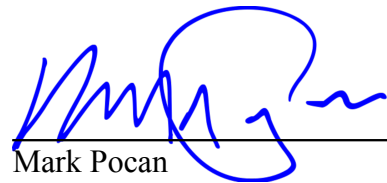
April McClain Delaney
Member of Congress



Robert C. "Bobby" Scott
Member of Congress



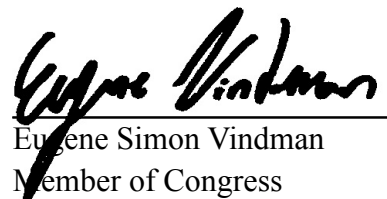
Jennifer L. McClellan
Member of Congress



Mark Pocan
Member of Congress



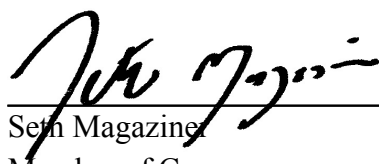
Analilia Mejia



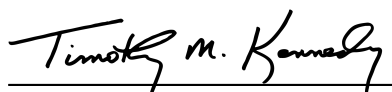
Eugene Simon Vindman
Member of Congress



Danny K. Davis
Member of Congress



Seth Magaziner
Member of Congress



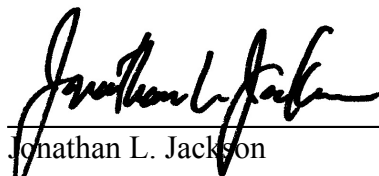
Timothy M. Kennedy
Member of Congress



Adam Smith
Member of Congress



Gwen S. Moore
Member of Congress



Jonathan L. Jackson
Member of Congress



Lateefah Simon
Member of Congress



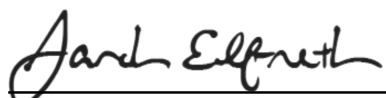
Yassamin Ansari
Member of Congress



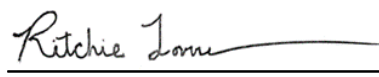
Adenta S. Grijalva
Member of Congress



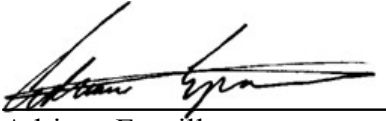
Stephen F. Lynch
Member of Congress



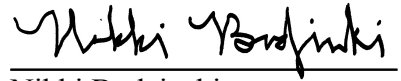
Sarah Elfreth
Member of Congress



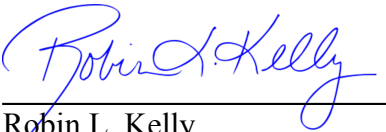
Ritchie Torres
Member of Congress



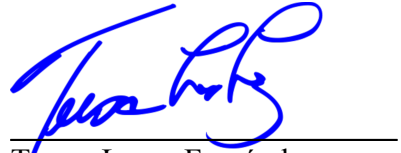
Adriano Espaillat
Member of Congress



Nikki Budzinski
Member of Congress



Robin L. Kelly
Member of Congress



Teresa Leger Fernández
Member of Congress



Gabe Amo
Member of Congress



James P. McGovern
Member of Congress



André Carson
Member of Congress



Ed Case
Member of Congress



Dwight Evans
Member of Congress



Lloyd Doggett
Member of Congress



Pramila Jayapal
Member of Congress